Membership in the Association is not automatic!

Yes, we're going to say it again. At the risk of becoming obnoxious, we want to remind everyone that you must fill out an application to be a full member of the Part-Time Faculty Association. It is not automatic. Some of the benefits of belonging are:

- The right to union representation if there is a dispute with the administration
- The right to vote in union elections
- The right to ratify each new contract and yearly contract amendments
- $10,000 no cost life insurance during the first year
- Disability income
- Universal life insurance
- Auto insurance
- Free and low-cost legal service
- Low interest credit cards
- Credit counseling
- Education loans
- Student loan consolidation
- Travel discounts

As your collective bargaining representative, we strongly urge you to join the PFA. The benefits of union membership go beyond those listed above. Most importantly, your membership in the union will result in greater bargaining strength in negotiations to provide you with better wages, benefits, and working conditions.

You, with other PFA members, govern your relationship with Allan Hancock College. There are, however, two types of members: those with full rights and those without full rights (service fee members). Those with full rights can vote on union business, including elections and ratification of contracts. Rather than sit idly by, they have an active say in what goes on at AHC.

Fact: Both types of members pay the same dues because both enjoy the benefits gained by having a collective bargaining unit represent them. It's simple, you pay the same whether you have full rights or not. The only difference is having a voice in your future by taking five minutes to fill out an application. Contact the PFA office and we can bring an application to you, or send you one. If you aren't sure if you are a full member, check with our office by calling at 805-352-0145, or e-mail us at ahcpfa@verizon.net. Take control of your future and join today.

— DORRAN NADEAU

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