

YOU ARE THE UNION

You've heard us say it before: You are the union. But, what does that mean? Simply put, while the PFA Governing Board runs the day-to-day operations of the union, it can only do so with input from its members. There are just too many situations occurring at AHC for the board to be aware of them without this input. Unlike a corporation, where the power usually comes from a few people at the top, a union's power stems from its many members at the top, funneling information and ideas to the board. This is where you come in—you become the eyes and ears for all members and the board. Your participation, and that of all members, is essential to maintain the strength of the union—collective action creates a synergistic relationship where more is achieved together than with the board and individuals acting independently.

Not only is your participation important from a collective bargaining standpoint, but like a court

jury, the collective wisdom of the many is superior to that of the few. We need your input to make informed and well-reasoned decisions.

Since its inception, the PFA has accomplished many goals related to salary, grievance procedures, office hours, and so forth. But, perhaps the most important accomplishment is the PFA's relationship with AHC—it has never been better. Through negotiations, communications and mutual respect, an improved environment now exists for part-timers at AHC. Progress does not happen by accident. What we have accomplished is largely due to a unified effort by the Governing Board and members like you.

To continue our efforts and expand our influence, we need to increase the number of volunteers. You've done the first part by becoming a member of the PFA. If you haven't been active in the governance of your future at AHC, now's the time for the next step—get more involved. We're in this together.

— DORRAN NADEAU

